



CONTEST « 1st Job Scholarship »

Contest rules

CONTEST DURATION

The " First Job Scholarship " contest (hereinafter the " Contest ") is organized by the Caisse Desjardins du Réseau de la santé (hereinafter the " Organizer ") and runs from June 1st, 2024 at 6:30 a.m. EDT to May 31st, 2025 at 4:00 p.m. EDT (hereinafter the " Contest Period ").

ELIGIBILITY

This contest is open to all persons who, in their province of residence, are :

- Canadian citizen or have permanent resident status in Canada
or
- Possess a valid work permit and reside in Quebec;
- 18 years of age or older on May 31st, 2025;
- Member of the Caisse Desjardins du Réseau de la santé at the time of the draw;
- Employed for the first time for less than three years, according to the current years 2022 to 2025, in a health and social services field, at one of the private or public health, social services or life sciences establishments;
- Receives the salary deposit related to the health and social services job in the current account (EOP) held by the Caisse Desjardins du Réseau de la santé;
- Still employed by the same establishment entered on the entry form at the time of the draw; (hereinafter referred to as "Eligible Participants").

Exclusions

Not eligible for the contest:

- Employees, executives, directors and officers of the Caisse Desjardins du Réseau de la santé, members of their immediate families (brothers, sisters, children, father, mother), their legal or de facto spouses, and persons with whom they reside;
- Un membre qui a déjà remporté une bourse dans le cadre du concours « Bourse 1^{er} emploi » ;
- Les personnes dont l'emploi occupé est un emploi à titre d'étudiant (stage).

HOW TO ENTER.

Prize draw

To enter, eligible participants must, during the contest period:

- Go to the Caisse Desjardins du Réseau de la santé website at <https://caissesante.ca/concours-bourses/> and complete the entry form available in the contests and bursaries section.

No purchase or consideration required. To enter the contest without purchase or obligation, eligible entrants must legibly handwrite their full first and last names, address, including city and postal code, telephone number, date and write an essay of approximately 50 words on "Why I chose to start a career in the health and social services field" and May 1 in an envelope with sufficient postage to "2100, boulevard de Maisonneuve Est, bureau 102, Montréal (Québec) H2K 4S1", to the attention of Jade Gastonguay. Entry forms without purchase or consideration must be postmarked no later than 4:00 p.m. EDT on May 31st, 2025, the last day of the contest, failing which they will be null and void. Upon receipt of the letter, participation in the contest will be automatically recorded, giving you a chance to win. A duly stamped envelope entitles the entrant to a single entry. Entries thus obtained are subject to the same conditions as those applicable to other entries received in connection with this contest. Mechanical reproductions will not be accepted. Entries become the property of the Organizer and will not be returned.

Entry Limit. There is a limit of one entry per eligible entrant throughout the Contest Period, regardless of method of entry.

PRIZES

There are 5 prizes to be won, worth a total of \$5,000. The value of each prize is \$1,000.

Anything not described above is not included in the prize and is the responsibility of the winner.

The winner will be solely responsible for any taxes that may arise from the awarding of the prize, to the full exoneration of the Organizer and the persons for whose benefit this contest is held.

The prize will be awarded by direct deposit into the current account held in the recipient's name at Caisse Desjardins du Réseau de la santé.

DRAW/SELECTION

The winner will be determined by a random draw conducted by hand. The draw will take place on June 9, 2025 at 12:00 p.m. EDT, in the presence of witnesses, at the Organizer's offices in Montreal (2100, boul. E., Suite 102, Montreal, Quebec H2K 4S1).

Odds of winning depend on the number of valid entries received during the Contest Period.

GENERAL TERMS AND CONDITIONS

In order to be declared a winner, the selected Eligible Participant must :

- a) Be reached by a representative of the Organizer by telephone or e-mail within (2) days of the draw date. The selected Eligible Participant must be reached within a maximum of 2 attempts and will have a maximum of (48) hours to respond to the message left by the Organizer, if any, failing which he/she will forfeit his/her right to the prize. The prize will then be awarded to the next participant whose name has been drawn at random or according to the selection process defined in these contest rules, and the same procedure will be followed until the winner has been designated;
- b) Confirm that he/she meets the eligibility and other requirements of these Contest Rules;

- c) Correctly answer, unaided, a time-limited mathematical skill-testing question to be administered by telephone or e-mail;
- d) Sign the Declaration and Release of Liability Form (hereinafter the "Declaration Form") that will be sent to him/her by e-mail. The Eligible Participant must return the Declaration Form to the Organizer within 10 business days of receiving it.
- e) Provide proof of employment status (e.g., employee card, pay statement for the last 3 months, etc.) in a health and social services establishment for the last three years, i.e., 2022-2025.

Failure to comply with any of the above conditions or any other condition mentioned in these Contest Rules will result in the selected Eligible Participant being disqualified and, at the Organizer's discretion, the prize will either be forfeited or a new draw for the prize will be held in accordance with these Contest Rules until such time as an entrant is selected and declared the winner of that prize. The same conditions will then remain applicable with the necessary adaptations, if any.

1. **Delivery of the prize.** Upon receipt of the Declaration Form, the Organizer will inform the winner within two (2) days of receipt of the prize. In the event of refusal to accept the prize, the Organizer will be released from any obligation to award the prize to the selected Eligible Participant and may, at its discretion, cancel the prize or hold a new draw as described in the preceding paragraph.

Verification. All entries and Declaration Forms are subject to verification by the Organizer. Entries that are, as the case may be, incomplete, inaccurate, illegible, mechanically reproduced, mutilated, fraudulent, submitted or transmitted late, containing an invalid telephone number or otherwise non-compliant, may be rejected and will not entitle the entrant to the prize.

2. **Disqualification.** Any person participating in this contest or attempting to participate by any means contrary to these rules and unfair to other participants (e.g., computer hacking, use of a voting group, use of a nominee) will be automatically disqualified and may be referred to the appropriate legal authorities.
3. **Conduct of the contest.** Any attempt to undermine the legitimate operation of the Contest is a violation of civil and criminal laws. Should such attempts be made, the Organizer reserves the right to reject the Eligible Participant's entries and obtain redress under the law.
4. **Participant identification.** For the purposes of these Contest Rules, the Eligible Participant is the Facebook user who comments on the Publication in accordance with the Contest Terms and Conditions and who complies with the conditions set out in these Contest Rules. The prize will be awarded to this person if he or she is selected and declared a winner. In the event of a dispute regarding the identification of the Facebook user who commented on the publication in accordance with the contest terms and conditions, the "like" and "comment" will be deemed to have been made by the authorized account holder associated with the Facebook account at the time of entry. Authorized account holder" means the natural person to whom the Facebook account is assigned by Facebook.
5. **Acceptance of prizes.** Prizes must be accepted as described in these rules and under no circumstances may they be transferred in whole or in part to another person, replaced and/or exchanged for another prize, subject to what the Organizer may decide, at its sole discretion.

- 6. Limitation of liability.** If the Organizer is unable to award the prize as described in these rules, it reserves the right to award a prize of the same nature and equivalent value or, at its sole discretion, the value of the prize indicated in these rules. In all cases, the Organizer may not be required to award more prizes or award a prize other than in accordance with these rules. Should the number of prizes offered exceed the number of eligible Participants, the Organizer reserves the right to cancel the excess prizes.
- 7. Limitation of liability - use of prize.** The winner releases the Organizer and the persons for whose benefit this contest is held from any liability for damages that may arise from participation in the contest, acceptance and use of the prize. The winner acknowledges that upon receipt of the prize by the Organizer, the performance of the obligations associated with the prize becomes the sole and exclusive responsibility of the suppliers of products and services. The winner agrees to sign a declaration and release form to this effect. The prize winner acknowledges that the only warranty applicable to the prize is the manufacturer's standard warranty.
- 8. Limitation of liability - operation of the contest.** The Organizer and the persons for whose benefit this contest is held disclaim all liability for the malfunction of any computer component, software or communication line, for the loss or absence of network communication or for any transmission that is faulty, incomplete, incomprehensible or erased by any computer or computer network, and that may limit or prevent any person from reading the contest rules. They also disclaim all liability for any damage or loss that may be caused, directly or indirectly, in whole or in part, by the downloading of any Internet page or any software or by the transmission of any information relating to participation in the contest. In particular, if the administration, security, fairness, integrity or proper conduct of the contest is corrupted or seriously impaired, including by reason of computer virus, bugs, tampering, unauthorized intervention, fraud, technical failures or any other cause, the Organizer reserves the right, without notice (subject to the approval of the Régie des alcools, des courses et des jeux du Québec) to cancel, modify, extend or suspend the contest.
- 9. Limitation of liability - Facebook.** As the contest is hosted by Facebook, participants acknowledge and accept that the Facebook site is not owned or operated by the Organizer. Nevertheless, they acknowledge that they are subject to Facebook's terms of use. Personal information collected in the context of this contest is for the exclusive use of the Organizer and will not be communicated in any way to Facebook. The contest is not sponsored, endorsed, administered or associated in any way with Facebook. No responsibility can be attributed to Facebook. In addition, by participating, contest entrants confirm that they indemnify Facebook and hold the company harmless from any liability or claim for damages arising from their participation in the contest.
- 10. Limitation of liability - receipt of entries.** The Organizer and the persons for whose benefit this contest is held will not be responsible for lost, misdirected or late entries, including due to a problem with the postal service or any failure for any reason whatsoever, of the website during the duration of this contest, including any damage to an entrant's computer or mobile device.
- 11. Limitation of liability - situation beyond control.** The Organizer and the persons for whose benefit this contest is held assume no liability whatsoever in any case where their inability to act results from an event or situation beyond their control or from a strike, lockout or any other labour dispute in the establishments of the organizations or companies whose services are used to hold this contest.

- 12. Contest modification.** The Organizer reserves the right, at its sole discretion, to cancel, terminate, modify or suspend this contest, in whole or in part, in the event of an event or any human intervention that could alter or influence the administration, security, impartiality or conduct of the contest as provided in these rules, subject to the authorization of the Régie des alcools, des courses et des jeux du Québec, if applicable. No liability will be accepted.
- 13. Termination of contest participation.** In the event that, for any reason whatsoever, participation in the Contest is terminated in whole or in part before the end date stipulated in these Contest Rules, the Contest may be awarded, at the Organizer's discretion, from among the entries duly registered and received up to the date of the event that terminated participation in the Contest.
- 14.** In all cases, the Organizer may not be required to award more prizes or to award a prize other than in accordance with these rules.
- 15. Limitation of liability - participation in the contest.** By participating or attempting to participate in this contest, any person releases the Organizer and the persons for whose benefit this contest is held from any liability and any damages that he or she may suffer as a result of his or her participation or attempt to participate in the contest.
- 16. Communication with Participants.** No communication, commercial or otherwise, unrelated to this Contest will be sent to Participants, unless they have expressly consented thereto. Any communication or correspondence will be made solely within the framework of this contest in accordance with these rules, at the Organizer's initiative or to obtain the eligible Participant's consent to the use of his/her entry without purchase or consideration.
- 17. Copyright.** Eligible Participants consent to the Organizer's free use, production or reproduction for internal purposes in Canada, without time limits, in whole or in part, of the text submitted for the purposes of the Contest, without any obligation on the part of the Organizer to cite the name of the author of the text. Eligible Participants also consent to the translation of the text by the Organizer, if necessary, without the need to obtain permission from Eligible Participants regarding the accuracy and precision of the translation. Eligible Participants also consent to the Organizer's spelling correction of the text, if necessary.
- 18. Personal information.** To participate in the Contest, we must collect, use and share personal information about you. For more details, consult the Desjardins Group Privacy Policy at <https://www.desjardins.com/ca/privacy/privacy-policy>.

By entering the contest, entrants authorize the Organizer or its authorized agents to collect, use and disclose their personal information for the purposes of administering the contest and awarding prizes in accordance with applicable regulations and the Organizer's Privacy Policy.

By accepting the prize, all winners authorize the Organizer, the member caisses of the Fédération des caisses Desjardins du Québec and Caisse Desjardins Ontario Crédit Union Inc. to collect, use, disseminate and share, if necessary, his/her name, place of residence (city, province), prize declaration, photograph, image, voice or other representations and recordings in which the participant appears in connection with the Contest, for advertising or promotional purposes, on any medium whatsoever (e.g. Desjardins website, Facebook pages, etc.) or on any other medium or media, without remuneration or compensation of any kind. I hereby assign the rights to use and reproduce, in whole or in part, the visual content captured by Desjardins for the purposes of the contest.

- 19. Intellectual Property and Copyright.** By submitting a text, photo, composition, drawing or other work (the "Work") for the purposes of this Contest, the entrant warrants that such Work is free of third-party rights and that the entrant, as owner of all necessary rights, submits the Work and authorizes, among other things, its use, modification, transfer, adaptation, publication, communication or distribution in any format, media or technology, including television, wireless or online information technologies. The participant undertakes to provide, on request, proof that he or she owns the intellectual property rights or copyright in the Work, and to indemnify and hold harmless the Organizer against any claim, action or lawsuit arising from any use of the Work.
- 20. Ownership.** All information and documents related to the Contest, including, but not limited to, entry forms and Declaration and Release Forms, information of a technical, technological or operational nature, and information relating to designs, computer systems, software, logos, trademarks and intellectual property, are and shall remain the exclusive property of the Contest Organizer. No such information or documents will be returned to entrants.
- 21. Decisions.** By entering the Contest, entrants agree to abide by these Contest Rules and the final and binding decisions of the Contest Organizer, who administers the Contest. All decisions of the Contest Organizer or its representatives regarding this Contest are final and without appeal, subject to any decision of the Régie des alcools, des courses et des jeux du Québec on any matter within its jurisdiction.
- 22.** For Quebec participants. Any litigation respecting the conduct or organization of a publicity contest may be submitted to the Régie des alcools, des courses et des jeux du Québec for a ruling. Any litigation respecting the awarding of a prize may be submitted to the Régie only for the purpose of helping the parties reach a settlement.
- 23.** If any paragraph of these rules is declared or deemed illegal, unenforceable or invalid by a court of competent jurisdiction, that paragraph will be considered invalid, but all other paragraphs will remain applicable to the extent permitted by law.
- Contest rules.** The present rules are available on the website [www. Caissesante.ca](http://www.Caissesante.ca), at the Caisse Desjardins du Réseau de la santé reception desk at the following address 2100, boulevard de Maisonneuve Est, bureau 102, Montréal (Québec) H2K 4S1, or on request from the Caisse communications team by email at caisse.sante@desjardins.com.
- 24.** In the event of any discrepancy between the French and English versions of the regulations, the French version shall prevail.
- 25.** The contest is subject to all applicable laws.

The masculine gender is used without discrimination and for the sole purpose of lightening the text.